

Visioning Team Report

April 8, 2015

Process: In June of 2014 the session approved a process and plan for an intentional time of visioning. To lead this time of vision, the session authorized that a special team be formed at the recommendation of Pastor Nick. This team was charged with engaging the congregation and discerning a vision plan for our church. Along with a vision, the team was to provide recommendations for implementing this vision that would be presented to session for approval.

Rationale: Scripture says, “where this is no vision, the people perish” (Proverbs 29:18). Recognizing this mandate to be guided by a vision that seeks to honor God’s call on our lives together, the session charged the Visioning Team with discerning a path forward for our church that would help us live out God’s vision for our church.

Team: The Visioning Team was unanimously approved when Pastor Nick presented the slate at a special meeting of Session on July 27, 2014. The members of this team make up a wide diversity of congregants that represent a cross section of our congregation, including: parents of young children, parents of teenage children, empty nesters, working professionals, retired, long time members, newer members, etc. Our Visioning Team is represented by; two active members of session; one active member of the board of deacons and four at-large members of the congregation. All seven of these team members are active members who are participating fully in the life of our church. Some of the many groups and activities that they participate in include: choir, bible study, ministry teams, service projects, and more.

The team members include:

- James Bush* –Elder
- Flora Nielsen*
- James Hansen –Elder
- Nick Hatch –Ex Officio
- Lainey Johns
- LuAnn Keefe
- Craig Norgard
- Cathy Torrey –Deacon

**denotes co-chair*

Discernment: The Visioning Team began meeting in early September of 2014.

They began by looking at our church’s vision statement and mission statement (approved by the Session in 2010). Using these existing statements as a springboard they were led by pastor Nick in exercises in thinking outside the box, as they looked together at developing a process for visioning. Along with creative thinking and process planning, the team engaged in reading scripture and devotionals to help remain centered on God’s will. A central question that the team examined was, “If we could do anything at Alexandria First Presbyterian Church what would we do (regardless of any barriers including cost, time, facilities, etc.)? After completing this exercise together, the team then met with the Elders and Deacons at their annual joint meeting in October. At this meeting they encouraged the elders and deacons to engage in this same process of visioning and dreaming together.

The visioning team then hosted a gathering of the entire congregation after worship on December 14. At this gathering, the congregation enjoyed Christmas cookies, a festive time of fellowship and conversation around tables. The participants were again asked to consider the same “If we could do anything . . . ?” question and then share their ideas together around their table. Then afterwards, each table presented their top three dreams/visions. This gathering was attended by children, youth, and adults, and was a fun time of dreaming together as a congregation.

The final step then came as the Visioning Team sifted through all of the wonderful ideas and dreams that they had collected over the previous months. Items were organized according to category and tabulated to reflect how many times they reoccurred in the various meetings. The team then prayerfully examined each idea as it looked to discern a larger vision for our church. A vision emerged (described in the vision statement below) as the list of top priorities for the vision team was determined. The Visioning Team is excited to articulate this vision as well as a plan to realize the many hopes and dreams that were expressed by our congregation, as we together follow God's Spirit to fulfill Christ's calling at our church.

Vision Statement: *Responding to God's love, we are called to be an active and vital church of Jesus Christ. This vitality is accomplished through our worship, fellowship, ministries and mission. Together as a family of faith we strive for participation from every member so that we can joyfully worship, prayerfully seek and gratefully share as faithful disciples of Jesus Christ.*¹

Rationale: After much discernment, discussion, prayer, and study it became clear our church enjoys all aspects of our life together. Across the board we had excitement around many different areas of ministries that were shared throughout all of our vision team gatherings. The list of dreams, visions and ideas was long and diverse and it is apparent that we are called to do many things and enjoy many different ways of being together and relating with one another. It also became obvious that there is a longing to have each member of our congregation actively participate in the life of our church. We can only be an active and vital church of Jesus Christ if we are each actively engaged in being disciples together.

Recommendations:

The following three categories (capital, mission & program) detail the Visioning Team's recommendations as to how we live out this vision of vitality and activity. Some of these recommendations involve big projects that require funding, others are simple and straightforward and can begin right away—but all are joyful and exciting, and we hope that you will join us in sharing our vision for the church!

I. Capital: As with most dreams, there is usually a financial cost involved. As the visioning team met together to discern all of the wonderful ideas that were shared they decided to put all ideas that would cost money or involve making changes to our facilities under a category called, "Capital" (as in capital expense). The visioning team discerned four recommendations for capital improvements to help our congregation live out our vision of vitality. These four recommendations are exciting ways that we will help make our church accessible and welcoming while encouraging active participation from each of our members.

- 1) **Youth Room/Sanctuary Basement:** The top suggested idea/vision was a renovated youth space for our youth group. The basement under the sanctuary is where the youth group currently meets for gatherings, Sunday school and fellowship. This space, however, is in disrepair and does not adequately represent our commitment and love for our youth. Our church is blessed with a large and faithful youth group and we desire to provide them with a place that they will be proud of and that will not only encourage participation but will give them room to grow and thrive. As the sanctuary basement is now, it is drafty, dank and dark with space that is not very usable. There are multiple structural issues with the basement that include items like windows, foundation drainage and moisture. By addressing these issues and renovating both of the bathrooms, we hope to transform the basement into a warm and inviting space. Because of the size of the space, there also exists the possibility of dividing it so that we maximize our available space and perhaps provide other usage to the congregation. Renovating the two downstairs bathrooms is also necessary beyond the use of the youth, as they are the closest and most accessible bathrooms to

¹ Adapted from Alexandria First Presbyterian's Mission and Vision Statement.

our sanctuary. These bathrooms are commonly used on a Sunday morning during worship by both members and visitors and thus should be warm and welcoming to all who enter.

- 2) Paved Parking Lot: The parking lot as it stands now is gravel without any lines or markings to denote spaces. As such we consistently have two problems, 1) maintaining the parking lot during the winter months and 2) having enough spaces to meet the needs of our congregation (especially on Sunday mornings). By paving the parking lot we hope to eliminate some of the maintenance issues while also providing clear parking spaces that will maximize the use of space. The parking lot, while it may not seem important, is actually extremely crucial to our church and facilitating the participation that we desire. We cannot be an active and vital church if something as simple as parking is a barrier for participation. Affording easy and safe access to our facilities is crucial to being a welcoming congregation.
- 3) Elevator: Installing an elevator in the existing fellowship hall closet space (as was initially planned in the construction of the Education Building) is an important part of being a vital and active congregation. As it stands now, stairs are required for anyone wishing to enter our fellowship hall or sanctuary. The only alternative to climbing the stairs is the small, rusty exterior lift outside the sanctuary. This lift, while in working order, is often bypassed by those in need because of a perceived stigma associated with riding in it. In order to ensure that our entire church facility is accessible to all of our members, and to display a dedication to our elderly and handicapped members, an interior elevator will provide access to our worship and fellowship together.
- 4) Sanctuary updates/improvements: As a congregation we are blessed with a beautiful and functional sanctuary that we joyfully worship in each Sunday. Our sanctuary, while a beautiful space, could benefit from some updating and improvements to represent and encourage our vitality as a congregation. These improvements include things like fresh paint, new carpets, removing/painting wood paneling and others, that will refresh our space in a way that will demonstrate our dedication to being good stewards of our sanctuary while ensuring it's use for years to come.

*Manse – another area that the Visioning Team would like to comment on, is the use of the church manse. Many involved in the vision process expressed a desire to use or renovate the manse. The team, after extensive discussion and study, could not come to any clear path forward for the manse as it pertains to the vision, and thus recommends that session would re-examine the report of the Manse Task Force and decide in a timely manner if there are other appropriate uses or vision for the manse.

II. Mission: Our congregation appears called to live out a vision of vitality and activity in many ways. Many of the ideas offered from the lists suggested a desire to keep AFPC in the forefront of this community's attention when looking for spiritual inspiration, (including music), service opportunities, comfort and healing. The top four recommendations the Visioning Team discerned are:

- 1) Be active in nurturing the community: This suggestion was represented numerous times under the more specific ideas of being the go-to church in times of local tragedy, accidents, global terror, drugs, etc., by holding specific community prayer services, and also to spearhead a missionary effort to the un-churched. The suggestion to increase our music program was also recognized as an important part of our community outreach.
- 2) Be more connected to local help organizations: A call to be more connected to the established local help organizations was reflected in the suggestions that AFPC reach out to community organizations such as The United Way and the local chapter of Habitat for Humanity.

- 3) Address assistance to senior AFPC members and help with transportation: A very specific recommendation under the Mission category is to address and consider the general assistance and transportation needs of our senior members.
- 4) Promote local youth and adult mission: A call to promote local youth and adult mission was evidenced numerous times within the idea lists. It was suggested that we incorporate local mission work beyond our church borders into our church mission goals, that we initiate more local evangelism, increase our global *and* local mission projects, support needy families, and establish a more recognizable hunger outreach effort.

III. Program: What we do together as a church is very much a part of who we are and what we represent. Much of this vitality is made real through the many programs of our church, which also does not require a significant amount of money to achieve. What it does require is enthusiasm, creativity, commitment and congregational involvement. These are things that are already available in our congregation – so to build on them seems to be a natural conclusion.

The five recommendations listed below are the ones that rose to the top as we discerned a vision of vitality and activity for our church:

- 1) Fellowship: The common theme in all of the above is a vision of our family of worshipers gathering together for fun, fellowship and inclusion of all. In fact, the intent seems to be a desire to reach out to make sure everyone feels included - and - has an opportunity to do this in a variety of ways. The Team recommends a variety of small groups as one way of accomplishing this goal, i.e. social groups comprised of people with common interests, weekend retreats for families and/or adults, and senior fellowship activities, to name a few suggestions submitted to our team.
- 2) 100% congregational involvement: It is well known and accepted that, not all people feel inclined to take leadership roles or feel called to do so – but instead, would rather participate in a supporting role. Congregational engagement in our community of faith indicates it's important to have everyone involved in the life of the church.
- 3) Monthly adult/youth combined group projects around the church: By involving multi-generations in monthly work projects around the church, as one of the suggestions implies, there is an opportunity for mentoring and fellowship.
- 4) Outreach to members – for – members: When active members contact some who have been absent for a while – there is opportunity for renewed friendships and more participation in the life of our church. This should help alleviate the feeling of being disconnected.
- 5) Adult/senior activities: There also seems to be a longing for more activities involving our adult population.

With several ideas actually having common goals, it would appear possible to accomplish this with volunteers from the congregation who feel strongly committed to achieving this, without unduly relying on team leaders in Session.

Conclusion & Next Steps: Please join us in living out a vision of vitality and activity at Alexandria First Presbyterian Church! We are all a crucial part of this vitality in serving God and being the Church of Jesus Christ!

Next Steps: 1)Session adoption (accomplished June 10, 2015) 2)Session Implementation
3)Communicate to Congregation 4)Capital Campaign

INITIAL LIST FROM VISIONING TEAM - PLUS MEETING WITH ELDERS & DEACONS	Category (Capital, Program/Ministry, or Mission)	Source
Air conditioning in lower level & upstairs hall (choir room)	Capital	INITIAL LIST FROM VISIONING TEAM - PLUS MEETING WITH ELDERS & DEACONS
Baby Grand Piano in Sanctuary	Capital	TABLE # 6 LIST
Baptismal Pool - (youth suggestion)	Capital	LIST OF TOP 2 FROM EACH TABLE - BELOW
Basketball Hoop	Capital	TABLE # 7 LIST
Bathrooms in Youth Room - Odiferous :-) Ugly and old!	Capital	Visioning Team
Beanbags in Shadow Room	Capital	TABLE # 4 LIST
Better Chairs in Fellowship Hall	Capital	TABLE # 4 LIST
Better Equipment for Nursery	Capital	TABLE # 4 LIST
Better utensils (Better Water)	Capital	TABLE # 4 LIST
Built-in Pews for Nerva's Room	Capital	TABLE # 4 LIST
Bus	Capital	INITIAL LIST FROM VISIONING TEAM - PLUS MEETING WITH ELDERS & DEACONS
Chair along Staircase?	Capital	TABLE # 4 LIST
Change curtains in Fellowship Hall	Capital	TABLE # 4 LIST
Choir Room enlargement	Capital	INITIAL LIST FROM VISIONING TEAM - PLUS MEETING WITH ELDERS & DEACONS
Choir Room Pews (youth suggestion)	Capital	LIST OF TOP 2 FROM EACH TABLE - BELOW
Church Bus	Capital	LIST OF TOP 2 FROM EACH TABLE - BELOW
Church Bus	Capital	TABLE # 9 LIST
Church Bus for Trips	Capital	TABLE # 7 LIST
Church Bus/Van - wouldn't need to rent a bus for Mission Trips etc.	Capital	TABLE # 6 LIST
Church Grill/Pavilion with Gravel or Pavement Underneath	Capital	TABLE # 7 LIST
Clean up Sr. High Room & Bathrooms	Capital	TABLE # 6 LIST
Clearer Parking Spots	Capital	TABLE # 7 LIST
Daycare (during the week)	Capital	INITIAL LIST FROM VISIONING TEAM - PLUS MEETING WITH ELDERS & DEACONS
Downstairs Bathroom (Shadow Room improvement)	Capital	TABLE # 5 LIST
Elevator indoors	Capital	INITIAL LIST FROM VISIONING TEAM - PLUS MEETING WITH ELDERS & DEACONS
Elevator inside	Capital	INITIAL LIST FROM VISIONING TEAM - PLUS MEETING WITH ELDERS & DEACONS
Enclose Elevator	Capital	TABLE # 6 LIST
Energy conservation (seen as green initiatives on Visioning Team list)	Capital	INITIAL LIST FROM VISIONING TEAM - PLUS MEETING WITH ELDERS & DEACONS
Entrance to Church Improvement	Capital	TABLE # 5 LIST
Expand Building for Sunday School & Bathrooms	Capital	TABLE # 6 LIST
Fellowship Hall - Chairs in poor condition (cushions)	Capital	Visioning Team
Fix Youth Room	Capital	INITIAL LIST FROM VISIONING TEAM - PLUS MEETING WITH ELDERS & DEACONS
Flag pole in the courtyard	Capital	INITIAL LIST FROM VISIONING TEAM - PLUS MEETING WITH ELDERS & DEACONS
Fulltime Sexton	Capital	INITIAL LIST FROM VISIONING TEAM - PLUS MEETING WITH ELDERS & DEACONS
Geothermal heating	Capital	INITIAL LIST FROM VISIONING TEAM - PLUS MEETING WITH ELDERS & DEACONS
Gym	Capital	TABLE # 9 LIST

Gym - (Youth suggestion)	Capital	LIST OF TOP 2 FROM EACH TABLE - BELOW
Hallway Carpeting leading into Sanctuary (Not sure what the comment was, about this)	Capital	Visioning Team
Heating in Shadow Room	Capital	TABLE # 4 LIST
Improve Parking Lot	Capital	LIST OF TOP 2 FROM EACH TABLE - BELOW
Interns	Capital	INITIAL LIST FROM VISIONING TEAM - PLUS MEETING WITH ELDERS & DEACONS
Kitchen Counters - edges all taped	Capital	Visioning Team
Kitchen Update - Dishwasher	Capital	TABLE # 8 LIST
Kitchen Upgrade	Capital	LIST OF TOP 2 FROM EACH TABLE - BELOW
Larger Narthex	Capital	INITIAL LIST FROM VISIONING TEAM - PLUS MEETING WITH ELDERS & DEACONS
Manse – repair/rebuild and use as: Thrift shop, bible study, income/rental, youth leader to live with no rent (his/her pay compensation). Community outreach uses for manse: Day Care, Christian Education	Capital	INITIAL LIST FROM VISIONING TEAM - PLUS MEETING WITH ELDERS & DEACONS
Manse Upgrades	Capital	LIST OF TOP 2 FROM EACH TABLE - BELOW
Medical clinic (mobile)	Capital	INITIAL LIST FROM VISIONING TEAM - PLUS MEETING WITH ELDERS & DEACONS
Moisture Problem on Stairway by Narthex	Capital	LIST OF TOP 2 FROM EACH TABLE - BELOW
Narthex - cluttered - replace with smaller table, no boxes?, stair wall (moisture challenge)	Capital	Visioning Team
New Carpet - Upstairs & Down	Capital	TABLE # 3 LIST
New Carpet On Stairs	Capital	TABLE # 8 LIST
New Chairs in Fellowship Hall	Capital	TABLE # 9 LIST
New Couches	Capital	TABLE # 4 LIST
New piano for choir room	Capital	INITIAL LIST FROM VISIONING TEAM - PLUS MEETING WITH ELDERS & DEACONS
Outside Elevator/enclose (remove if inside elevator installed)	Capital	LIST OF TOP 2 FROM EACH TABLE - BELOW
Paint Downstairs	Capital	TABLE # 3 LIST
Paint Downstairs	Capital	TABLE # 4 LIST
Paint the Rooms Downstairs	Capital	TABLE # 8 LIST
Parking Lot	Capital	TABLE # 1 LIST
Pave Parking Lot	Capital	TABLE # 3 LIST
Pave Parking Lot	Capital	TABLE # 4 LIST
Pave Parking Lot	Capital	TABLE # 7 LIST
Pave Parking Lot	Capital	TABLE # 8 LIST
Pave Parking Lot - or - Redo Somehow	Capital	TABLE # 9 LIST
Paved Parking Lot	Capital	TABLE # 5 LIST
Paved Parking Lot with Lights	Capital	TABLE # 6 LIST
Pavilion/Grill/Picnic Area	Capital	LIST OF TOP 2 FROM EACH TABLE - BELOW
Pavilion/Grill/Picnic Area	Capital	TABLE # 4 LIST
Permanent support for signs to advertise goings on	Capital	INITIAL LIST FROM VISIONING TEAM - PLUS MEETING WITH ELDERS & DEACONS
Ping Pong Table	Capital	TABLE # 7 LIST
Playground	Capital	INITIAL LIST FROM VISIONING TEAM - PLUS MEETING WITH ELDERS & DEACONS
Playground	Capital	LIST OF TOP 2 FROM EACH TABLE - BELOW
Playground	Capital	TABLE # 4 LIST
Playground - for community - gigantic slide	Capital	TABLE # 6 LIST

Preschool - Local Kids	Capital	TABLE # 9 LIST
Rectangular Tables - Heavy, etc.	Capital	Visioning Team
Redo Manse for Charitable use	Capital	TABLE # 9 LIST
Refurbish Sanctuary – Paneling, carpet, stain glass, block out shades, permanent mounted projector, chimes	Capital	INITIAL LIST FROM VISIONING TEAM - PLUS MEETING WITH ELDERS & DEACONS
Renovate Kitchen	Capital	TABLE # 9 LIST
Renovate Shadow Room	Capital	TABLE # 7 LIST
Renovate Shadow Room Bathrooms	Capital	TABLE # 8 LIST
Renovate/Paint/Children’s Classroom & Teen Room	Capital	TABLE # 9 LIST
Repair Damp Walls downstairs	Capital	TABLE # 8 LIST
Replace all carpeting	Capital	LIST OF TOP 2 FROM EACH TABLE - BELOW
Sanctuary - noisy fan, stained carpeting, creaky pews, tiny crack lines on front wall	Capital	Visioning Team
Sanctuary refurbishment	Capital	INITIAL LIST FROM VISIONING TEAM - PLUS MEETING WITH ELDERS & DEACONS
Sexton	Capital	INITIAL LIST FROM VISIONING TEAM - PLUS MEETING WITH ELDERS & DEACONS
Solar Panels	Capital	INITIAL LIST FROM VISIONING TEAM - PLUS MEETING WITH ELDERS & DEACONS
Stairs leading to Fellowship Hall (by kitchen) Heavily stained carpet	Capital	Visioning Team
Stove/exhaust fan in kitchen	Capital	INITIAL LIST FROM VISIONING TEAM - PLUS MEETING WITH ELDERS & DEACONS
Turn Manse into Outreach House	Capital	TABLE #2 LIST
Turn Manse into Youth Fellowship House	Capital	TABLE #2 LIST
Update and Use Manse for Community Outreach	Capital	TABLE # 6 LIST
Utilize Manse	Capital	INITIAL LIST FROM VISIONING TEAM - PLUS MEETING WITH ELDERS & DEACONS
Utilize the Manse	Capital	TABLE # 8 LIST
Van or Bus for Mission Trip	Capital	TABLE # 4 LIST
Vehicle – bus/van	Capital	INITIAL LIST FROM VISIONING TEAM - PLUS MEETING WITH ELDERS & DEACONS
Wheelchair ramp	Capital	INITIAL LIST FROM VISIONING TEAM - PLUS MEETING WITH ELDERS & DEACONS
Youth Director	Capital	INITIAL LIST FROM VISIONING TEAM - PLUS MEETING WITH ELDERS & DEACONS
Youth Monthly Projects	Capital	LIST OF TOP 2 FROM EACH TABLE - BELOW
Youth Room	Capital	LIST OF TOP 2 FROM EACH TABLE - BELOW
Youth Room - Odor, mildew, outdated electrical, windows below ground level, unused metal cabinets	Capital	Visioning Team
Youth Room Bathrooms	Capital	LIST OF TOP 2 FROM EACH TABLE - BELOW
Youth Room overhaul – Structural improvements needed (building/grounds committee) Take care of moisture	Capital	INITIAL LIST FROM VISIONING TEAM - PLUS MEETING WITH ELDERS & DEACONS
Be a go to church from local schools for support in times of trouble (deaths, drug use etc.)	Mission	INITIAL LIST FROM VISIONING TEAM - PLUS MEETING WITH ELDERS & DEACONS
Christmas Caroling w/other church groups	Mission	INITIAL LIST FROM VISIONING TEAM - PLUS MEETING WITH ELDERS & DEACONS
Community Outreach – Be available for prayer services for a community concern	Mission	INITIAL LIST FROM VISIONING TEAM - PLUS MEETING WITH ELDERS & DEACONS
Community Service Project once/month (around potluck dinner)	Mission	TABLE # 6 LIST

Connecting with United Way or Social Services to see what our community needs (Homeless - feeding Hungry, etc.)	Mission	TABLE # 6 LIST
Habitat for Humanity	Mission	TABLE # 5 LIST
Homeless Services	Mission	INITIAL LIST FROM VISIONING TEAM - PLUS MEETING WITH ELDERS & DEACONS
Increase global/local mission projects	Mission	INITIAL LIST FROM VISIONING TEAM - PLUS MEETING WITH ELDERS & DEACONS
Local Community Outreach (Meals on Wheels, Nursing Homes, etc)	Mission	TABLE # 5 LIST
Local Evangelism	Mission	TABLE # 5 LIST
Local Youth and Adult Mission work	Mission	INITIAL LIST FROM VISIONING TEAM - PLUS MEETING WITH ELDERS & DEACONS
Mission Work outside AFPC	Mission	INITIAL LIST FROM VISIONING TEAM - PLUS MEETING WITH ELDERS & DEACONS
Missionary to unchurched	Mission	INITIAL LIST FROM VISIONING TEAM - PLUS MEETING WITH ELDERS & DEACONS
Nursing Home - Gospel and Games	Mission	TABLE # 1 LIST
Outreach to new members... those new to town, births, etc.	Mission	INITIAL LIST FROM VISIONING TEAM - PLUS MEETING WITH ELDERS & DEACONS
Prison Fellowship	Mission	TABLE # 1 LIST
Support Needy Families	Mission	INITIAL LIST FROM VISIONING TEAM - PLUS MEETING WITH ELDERS & DEACONS
TV Program/Ministry	Mission	INITIAL LIST FROM VISIONING TEAM - PLUS MEETING WITH ELDERS & DEACONS
Youth (church activity) to work toward Hunger Outreach	Mission	TABLE #2 LIST
Greeter for cars before service	Program	INITIAL LIST FROM VISIONING TEAM - PLUS MEETING WITH ELDERS & DEACONS
100% congregational involvement	Program/ Ministry	INITIAL LIST FROM VISIONING TEAM - PLUS MEETING WITH ELDERS & DEACONS
Additional Worship opportunities (can be included under Community outreach VTeam list)	Program/ Ministry	INITIAL LIST FROM VISIONING TEAM - PLUS MEETING WITH ELDERS & DEACONS
Balance the Budget	Program/ Ministry	INITIAL LIST FROM VISIONING TEAM - PLUS MEETING WITH ELDERS & DEACONS
Bell choir	Program/ Ministry	INITIAL LIST FROM VISIONING TEAM - PLUS MEETING WITH ELDERS & DEACONS
Bonding Trips for Youth	Program/ Ministry	TABLE # 4 LIST
Candy for Nerva's Room	Program/ Ministry	TABLE # 4 LIST
Charity fundraisers	Program/ Ministry	INITIAL LIST FROM VISIONING TEAM - PLUS MEETING WITH ELDERS & DEACONS
Cherub choir	Program/ Ministry	INITIAL LIST FROM VISIONING TEAM - PLUS MEETING WITH ELDERS & DEACONS
Church Day at the Park (Food, Football and Fellowship)	Program/ Ministry	TABLE #2 LIST
Coloring Books in Pews	Program/ Ministry	TABLE # 3 LIST
Communication program—Pyramid set up, ea. deacon, Elder responsible for 10 families to enhance a more personal communication	Program/ Ministry	INITIAL LIST FROM VISIONING TEAM - PLUS MEETING WITH ELDERS & DEACONS
Community Garden	Program/ Ministry	INITIAL LIST FROM VISIONING TEAM - PLUS MEETING WITH ELDERS & DEACONS
Contemporary Music Group concert	Program/ Ministry	TABLE # 9 LIST
Evening Bible Study	Program/ Ministry	TABLE # 6 LIST
Evening Prayer Group	Program/ Ministry	TABLE # 9 LIST

Extra Playtime - (Youth suggestion)	Program/ Ministry	LIST OF TOP 2 FROM EACH TABLE - BELOW
Family Movie Night	Program/ Ministry	INITIAL LIST FROM VISIONING TEAM - PLUS MEETING WITH ELDERS & DEACONS
Family Retreat Weekend (Johnsonburg?)	Program/ Ministry	TABLE # 9 LIST
Festivals	Program/ Ministry	INITIAL LIST FROM VISIONING TEAM - PLUS MEETING WITH ELDERS & DEACONS
Financial/Seminars	Program/ Ministry	INITIAL LIST FROM VISIONING TEAM - PLUS MEETING WITH ELDERS & DEACONS
Green initiatives – lights, recycling	Program/ Ministry	INITIAL LIST FROM VISIONING TEAM - PLUS MEETING WITH ELDERS & DEACONS
Hiking club	Program/ Ministry	INITIAL LIST FROM VISIONING TEAM - PLUS MEETING WITH ELDERS & DEACONS
Kids want to Play More	Program/ Ministry	TABLE # 3 LIST
Lecture Series	Program/ Ministry	INITIAL LIST FROM VISIONING TEAM - PLUS MEETING WITH ELDERS & DEACONS
Monthly Dinner Fellowship	Program/ Ministry	LIST OF TOP 2 FROM EACH TABLE - BELOW
Monthly Pot Luck Dinner Fellowship	Program/ Ministry	TABLE #2 LIST
Monthly Youth projects @ church - to benefit church	Program/ Ministry	TABLE #2 LIST
More Cookies	Program/ Ministry	TABLE # 3 LIST
More Senior Fellowship & Activities	Program/ Ministry	TABLE # 9 LIST
More Sunday School	Program/ Ministry	TABLE # 7 LIST
More Sunday School - (youth suggestion)	Program/ Ministry	LIST OF TOP 2 FROM EACH TABLE - BELOW
Music Outreach	Program/ Ministry	INITIAL LIST FROM VISIONING TEAM - PLUS MEETING WITH ELDERS & DEACONS
New Binders	Program/ Ministry	TABLE # 4 LIST
Outreach – by members to members	Program/ Ministry	INITIAL LIST FROM VISIONING TEAM - PLUS MEETING WITH ELDERS & DEACONS
Pot Luck once/month for families	Program/ Ministry	TABLE # 6 LIST
Praise band	Program/ Ministry	INITIAL LIST FROM VISIONING TEAM - PLUS MEETING WITH ELDERS & DEACONS
Preschool - Local Kids	Program/ Ministry	LIST OF TOP 2 FROM EACH TABLE - BELOW
Rent-a-husband/repair program	Program/ Ministry	INITIAL LIST FROM VISIONING TEAM - PLUS MEETING WITH ELDERS & DEACONS
Senior Fellowship	Program/ Ministry	LIST OF TOP 2 FROM EACH TABLE - BELOW
Senior Transportation (is currently included with Gifts of Program/Ministry)	Program/ Ministry	INITIAL LIST FROM VISIONING TEAM - PLUS MEETING WITH ELDERS & DEACONS
Sight & Sound Bus Trip	Program/ Ministry	TABLE # 9 LIST
Social groups	Program/ Ministry	LIST OF TOP 2 FROM EACH TABLE - BELOW
Social groups – outings/small group Program/Ministry	Program/ Ministry	INITIAL LIST FROM VISIONING TEAM - PLUS MEETING WITH ELDERS & DEACONS

Social Groups (Camping, Bowling, Dinner, etc. - Bonding of Families - People with common interests)	Program/ Ministry	TABLE # 5 LIST
Spring/Summer Outside Services	Program/ Ministry	TABLE # 5 LIST
String quartet – small orchestra	Program/ Ministry	INITIAL LIST FROM VISIONING TEAM - PLUS MEETING WITH ELDERS & DEACONS
Sunday School after school for Preschool - Elementary once/week - or - once/month	Program/ Ministry	TABLE # 6 LIST
Utilize talents and gifts within members of AFPC	Program/ Ministry	INITIAL LIST FROM VISIONING TEAM - PLUS MEETING WITH ELDERS & DEACONS
Weekly Church Sunday Lunch (Bring your own Loaves and Fish)	Program/ Ministry	TABLE #2 LIST
Weekly Youth Group Meetings	Program/ Ministry	TABLE #2 LIST
Young Adult activities/Coffee House...Stage	Program/ Ministry	INITIAL LIST FROM VISIONING TEAM - PLUS MEETING WITH ELDERS & DEACONS
LIST OF TOP 2 FROM EACH TABLE - BELOW		
TABLE # 1 LIST BELOW		
TABLE # 10 LISTED BELOW		TABLE # 9 LIST
TABLE # 3 LIST BELOW		
TABLE # 4 LIST BELOW - Youth Table		
TABLE # 5 LIST BELOW		
TABLE # 6 LIST BELOW		
TABLE # 7 LIST BELOW - Another Youth Table		
TABLE # 8 LIST BELOW		
TABLE # 9 LIST BELOW		
TABLE #2 LIST BELOW		
VISIONING TEAM WALK THROUGH OBSERVATIONS - BELOW		